



STAINLAND & DISTRICT PARISH COUNCIL

SAFEGUARDING POLICY

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Safeguarding policy

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children, young people and vulnerable adults in England. This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents.

We recognise that:

- the welfare of children, young people and vulnerable adults, young people and vulnerable adults is paramount in all the work we do and in all the decisions we take;
- working in partnership with children, young people and vulnerable adults their parents, carers and other agencies is essential in promoting the welfare of children, young people and vulnerable adults;
- all children, young people and vulnerable adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse;
- some children, young people and vulnerable adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues;
- extra safeguards may be needed to keep children, young people and vulnerable adults who are additionally vulnerable safe from abuse.

We will seek to keep children, young people and vulnerable adults safe by:

- valuing, listening to and respecting them;
- appointing a parish councillor for safeguarding;



- adopting child protection and safeguarding best practice through our policies, procedures and our code of conduct;
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently;
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made;
- recording and storing and using information and images professionally and securely, in line with data protection legislation and guidance;
- when relevant and appropriate we will share information about safeguarding and good practice with children, young people and vulnerable adults and their families via leaflets, posters, group work and one-to-one discussions;
- ensuring that children, young people vulnerable adults and their families know where to go for help if they have a concern;
- referring all concerns or relevant information to Calderdale Met Borough Council and/or with agencies who need to know, and involving children, young people, vulnerable adults, parents, families and carers appropriately;
- using our procedures to manage any allegations against staff and volunteers appropriately;
- creating and maintaining an anti-bullying environment and ensuring that we deal effectively with any bullying that does arise;
- ensuring that we have effective complaints and whistleblowing measures in place;
- ensuring that we provide a safe physical environment for everyone by applying health and safety measures in accordance with the law and regulatory guidance;



- building a safeguarding culture where staff and volunteers, children, young people, vulnerable adults and their families, treat each other with respect and are comfortable about sharing concerns.

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We are committed to reviewing our policy and good practice annually.